ਪੰਜਾਬ ਸਰਕਾਰ ਜਲ ਸਪਲਾਈ ਤੇ ਸੈਨੀਟੇਸਨ ਵਿਭਾਗ (ਇਮਾਰਤਾਂ ਤੇ ਸੜਕਾਂ-2 ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ,

ਮੁਖੀ, ਜਲ ਸਪਲਾਈ ਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ, ਐਸ.ਏ.ਐਸ.ਨਗਰ।

ਮੀਮੋ ਨੰ:1/5/2021-5 ਇਸ2/*S*28 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 28/06/2021

ਵਿਸ਼ਾ:- ਜਲ ਸਪਲਾਈ ਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ ਦੇ ਵੱਖ-ਵੱਖ ਸਰਵਿਸ ਰੂਲਜ਼ 2021 ਦੀਆਂ ਕਾਪੀਆਂ ਭੇਜਣ ਸਬੰਧੀ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ।

2. ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਆਪ ਨੂੰ ਸੂਚਿਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਲ ਸਪਲਾਈ ਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ ਦੇ ਵੱਖ-ਵੱਖ ਸਰਵਿਸ ਰੂਲਜ਼ 2021 ਨੋਟੀਫਾਈ ਹੋ ਗਏ ਹਨ। ਇਨ੍ਹਾਂ ਸਰਵਿਸ ਰੂਲਾਂ ਦੀਆਂ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਦੀਆਂ ਕਾਪੀਆਂ ਆਪ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਇਨ੍ਹਾਂ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਨੂੰ ਵਿਭਾਗ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਅੱਪਲੋਡ ਕਰਦੇ ਹੋਏ ਇਸ ਸਬੰਧੀ ਤੁਰੰਤ ਲੋੜੀਂਦੀ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ।

मुध्वईट

ਪਿ:ਅੰ:ਨੰ: WSSD-1/5/2021-5 ਇਸ2/*S*2⁸– *S*3। ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, *28* ਹਿ ਹੈ ਹੈ। ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾਂ/ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

- 1) ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਪੀ.ਡੀ.ਕਿਊ.ਏ./ਸੈਂਟਰਲ/ਦੱਖਣ/ਉੱਤਰ) ਜਲ ਸਪਲਾਈ ਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ, ਪਟਿਆਲਾ।
- 2) ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ (ਐਡਮਨ), ਜਲ ਸਪਲਾਈ ਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ, ਪਟਿਆਲਾ।
- 3) ਸਮੂਹ, ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ, ਜਲ ਸਪਲਾਈ ਤੇ ਸੈਨੀਟੇਸ਼ਨ ਵਿਭਾਗ, ਪੰਜਾਬ।

PART III

GOVERNMENT OF PUNJAB

DEPARMENT OF WATER SUPPLY AND SANITATION (BUILDINGS AND ROADS-II BRANCH)

NOTIFICATION

The 22nd June, 2021

No. G.S.R. 60/Const./Art. 309/2021.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and the conditions of service of the persons appointed to the Punjab Department of Water Supply and Sanitation, Group-C (Field Workers) service, namely:-

RULES

- **1. Short title, commencement and application.-** (1) These rules may be called the Punjab, Department of Water Supply and Sanitation Group-C (Field Workers) Service Rules, 2021.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
 - (3) They shall apply to the posts as specified in **Appendix 'A'.**
- 2. **Definitions.-** (1) In these rules, unless the context otherwise requires.-
 - (a) "Appendix" means an Appendix appended to these rules;
 - (b) "Department" means the Department of Water Supply and Sanitation;
 - (c) 'Government' means the Government of the State of Punjab in the Department of Water Supply and Sanitation;
 - (d) 'Head of Department' means any officer who is appointed by the State Government as Head of the Department;
 - (e) 'National Trade Certificate' means certificate issued by an Industrial Training Institution (ITI) affiliated to and recognized by National Council for Vocational Training; and
 - (f) 'Service' means the Punjab Water Supply and Sanitation, Group-'C' (Field Workers) Service.

- (2) The words and expressions used, but not defined in these rules, shall have the same meaning as respectively assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.
- **3.** Number and character of posts.- The Service shall comprise of the posts specified in **Appendix 'A':**

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay whether permanently or temporarily.

- **4. Appointment.-** The Appointment to the Service shall be made by the Head of the department.
- **5. Method of appointment, qualifications and experience.-** (1) Appointment to the Service shall be made in the manner specified in Appendix 'B':

Provided that if no suitable candidate is available for appointment to the Service by promotion or by direct appointment, the appointment to the Service shall be made by transfer of a person holding an analogous post under the State Government or Government of India.

Provided further that if no suitable candidate is available for appointment to the Service by transfer also, then appointment to the Service shall be made by deputation of a person holding analogous post in Punjab Government or any Board or Corporation, Commission or Authority under it.

- (2) No person shall be appointed to a post in the Service, unless he possesses the qualifications and experience, as specified against that post in Appendix "B".
- (3) Appointment to the Service by promotion shall be made on senioritycum-merit basis and no person shall have any right to claim promotion on the basis of seniority alone.
- **6. Pay of members of the Service.-** The members of the Service shall be entitled to such scales of pay, as may be authorised by the Department of Finance, Government of Punjab from time to time. The scales of pay, at present, in force in respect of the members of the Service are given in **Appendix 'A'**.
- 7. Qualifying examination for appointment by promotion,- (1) The

Head of Department shall conduct a qualifying promotional examination every year for promotion from amongst the Group-D Field Workers or Helpers (Technical) to the post of Junior Technician.

- (2) The Head of Department shall specify the syllabus for the qualifying examination and shall appoint a Committee of the examiners for conducting the qualifying examination.
- (3) A candidate shall be eligible to sit in the qualifying examination only if he has an experience of working in the department as a Group-D Field Worker or Helper (Technoal) for a minimum period of five years.
- **8. Departmental Training.-** (1) Every person appointed to the Service by direct appointment shall have to undergo and clear such course of training as may be specified by the Head of Department from time to time.
- (2) A member of the Service shall not earn his future grade increments till he successfully completes the training as specified in sub rule (1), the increment(s) so withheld, shall be released to him retrospectively:
- **9. Discipline, punishment and appeal.-** (1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.
- (2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be the Head of Department and the appellate authority thereunder in respect of the member of Service against an order shall be the Government.
- 10. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.- (1) In respect of the matters which are not specifically provided in these rules, the members of the Service shall be governed by the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time,
- (2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'C'.
- 11. Interpretation:- If any question arises as to the interpretation of these rules, the Government, in consultation with the Department of Personnel, shall decide the same.

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APPENDIX -'A'

(See rules 1(3), 3 and 6)

Designation	Number of posts			Scale of Pay	Scale of Pay for
the post	Permanent	Temporary	Total	for member of service appointed/ promoted before 17th July, 2020 + Grade pay (in rupees.)	member of service appointed after 17th July, 2020, 7th Central Pay Commission Matrix (in rupees)
1	2	3	4	5	6
Junior Technician	2043	-	2043	5910-20200+2400	19900 (Level 2)

APPENDIX -'B'

(See rules 5)

Designation of the post	Percentage of appointment by		Method of appointment, qualification and experience for appointment by		
1	Direct Appointment	Promotion	DirectAppointment	Promotion	
Junior Technician	Fifty percent	Fifty percent	i) Should have passed the matriculation examination with Punjabi from a recognised board or institution; (ii) Should have passed the National Trade Certificate (not less than one year).	(i) Forty percent from amongst the Group 'D' field workers or Helpers (Technical) having an experience of working as such for a minimum period of five years and having National Trade	
			The appointment shall be made in the following manner, namely:- Twenty percent from amongst the trade of Plumber or Fitter, seventy five percent from amongst the trade of Electrician, five percent from amongst the trade of Refrigeration and Air Conditioning from any Government of India or any State Government recognized institution.	Certificate in the respective trade from an Industrial Training Institute*; and (ii) Sixty percent from amongst the Group 'D' field workers or Helpers (Technical) having an experience of working as such for a minimum period of seven years and having cleared the qualifying examination as specified in rule 7.	

^{*}Nothing in these rules shall affect the eligibility criteria adopted for making appointments to Group 'C' (Field Workers) with regard to the employees already working in the department as far as their educational and technical qualification is concerned.